



## Privacy Policy

**YOUR PRIVACY:** We respect your privacy and are committed to protecting the personal data we hold about you. This policy explains what data we collect about you, how we collect it, the measures we take to keep your data secure and the uses we make of it. We also explain the options you have regarding your personal data. When you request services from us or access our websites, you consent to our collection, retention and use of your personal data in the manner described in this policy and accept the risks outlined in the Security section. You can quickly review the key topics by reading this summary page. Alternatively, click on any of the headings below to read more about an issue or read the full policy.

### SCOPE

**Who we are:** We are The Hertz Corporation and its subsidiaries. This policy does not cover our licensees or affiliates. This policy does not cover our Advantage Rent A Car business.

- **Legal issues:** We aim to comply with the privacy laws applicable to the personal data we collect and use.

**Changes:** We may change this policy from time to time. The policy was **last updated** on **1st September 2010**.

### RETENTION

- **Storage:** We generally retain personal data about our customers for as long as we believe appropriate for the purposes for which it was collected.
- **Security:** We aim to maintain appropriate physical, procedural and electronic safeguards to protect your personal data.
- **Access:** You may access and review the personal data we retain about you and correct any factual errors.

**CONTACT US:** We hope this policy answers your questions about our collection and use of your personal data. If it does not, or if you have any questions, please contact us by following the instructions in the full policy.

### COLLECTION

- **What we collect:** We collect the personal data we need to provide the services you request from us.
- **Sources:** We mostly collect your data directly from you and companies involved in our provision of services to you, including our licensees.
- **Websites:** We use certain technologies on our websites, including cookies, to collect data about your visit. You may choose to restrict our use of cookies as suggested in this policy.

### USE

- **Operational Uses:** By providing your personal data to us, you consent to our use and disclosure of your data for the operational purposes listed in this policy.
- **Marketing Uses:** We would like to use your personal data for our marketing purposes. We may also want to share your data with our business partners for their marketing purposes. You can choose to restrict these uses by following the instructions in this policy.

## Privacy Policy

### YOUR PRIVACY

We respect your privacy and are committed to protecting the personal data we hold about you. This policy explains what data we collect about you, how we collect it, the measures we take to keep your data secure and the uses we make of it. We also explain the options you have in relation to your personal data.

When you request services from us or access our websites, you consent to our collection, retention and use of your personal data in the manner described in this policy and accept the risks outlined in the Security section.

### SCOPE

*This policy covers the personal data we collect about you for our car sales business. It does not cover the personal data we collect about you for our other businesses, including our car rental business, except for rentals associated with your potential vehicle purchase. It does not address data that does not personally identify you, such as aggregated anonymous data. We are free to use non-personal data as we wish. We do not knowingly obtain personal data from individuals under age 13 years.*

### Who we are

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We are The Hertz Corporation, a U.S. company based in New Jersey, which, together with our subsidiary companies, provides vehicle rental services worldwide. All references in this policy to “we”, “us” and “our” are to us and our subsidiaries. Our businesses generally operate under a “Hertz” mark, including Hertz Rent2Buy, Hertz Car Sales, Hertz Rent A Car, Hertz Local Edition, Connect by Hertz, and Hertz Equipment Rental. We also operate equipment rental businesses and, to a lesser extent, vehicle and equipment sales, and a claims administration businesses.

We operate a large network of licensees in provision of our services worldwide and are affiliated to many other companies through ownership. As our licensees and affiliates are independent companies, they are not owned or controlled by us and are not covered by this policy, although they may have their own privacy policies to govern the personal data they collect.

#### **More about subsidiaries, licensees and affiliates...**

**Subsidiaries:** *These companies are owned by The Hertz Corporation and are covered by this policy. The expressions “we”, “us” and “our” apply to them, except for Simply Wheelz LLC which operates the Advantage Rent A Car business.*

**Licensees:** *We have a network of independent companies licensed to operate vehicle rental businesses and vehicle sales using the “Hertz” name and business system. These companies may describe themselves as “Hertz System Licensees” or “Hertz Franchisees” to indicate that they are not our subsidiaries.*

**Affiliates:** *These companies either control us (through ownership) or are controlled by the companies that control us. They cover a range of businesses but are generally not involved in provision of our services to you.*

### Legal issues

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We do business in many countries and aim to comply with the privacy laws applicable to the personal data we collect and use.

In addition, we comply with the Safe Harbor principles agreed between the U.S. and the E.U. establishing minimum standards of data protection for transfers of data from countries in the European Union to the United States.

## Changes

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We may change this policy from time to time. If we do so, the amended policy will take effect when we post it on our website. We will amend the “**last updated**” notice on the first page of this policy whenever we make a change.

If any change makes the policy less protective of your personal data, it will not apply to data we collected about you before the change was made. The only exception to this is where we have told you about the changes and given you the opportunity to tell us not to apply them to your personal data.

## COLLECTION

*We collect a range of data about you from a variety of sources for the purposes of our business. The examples we provide here are illustrative rather than a complete list of our practices.*

### What we collect

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We collect the data we need to provide the services you request from us, which may include:

- Name, address(es) and contact details, including telephone and mobile number, and email;
- Date and place of birth, social security number and driver's license number;
- Employer name(s) and address(es), , along with employment and salary history;
- Duration and ownership of your vehicle(s) and residence(s), your vehicle preferences, and your other assets and liabilities;
- Credit card information, banking information and credit history;
- Your geographic location if you use an electronic device to contact us;
- Information about your transactions with us, our affiliates and others, such as the identification number of any vehicle you purchase from us and the method by which you finance any vehicle purchase; ;
- Information about your credit history from consumer reporting agencies; and
- Information to verify your identity.

Note: For purchases in France, we do not collect social security number, employment and salary history, duration and ownership of vehicles and residences, or your other assets and liabilities, or credit history. This is because vehicles in France are sold for cash, without financing.

We may collect personal data which is regarded as sensitive data in some countries, such as data about health conditions or membership of a trade union, which we are unable to process without your consent.

#### **More about sensitive data...**

*Data about your **health conditions** is regarded as sensitive in many countries. If you ask us to accommodate a disability, such as by provision of hand controls, or if there is an accident and we need to work with insurance and claims management companies relating to any injury you may incur, we may need to process data about your health conditions. Similarly, in the EU, at least, your **membership of a trade union** or similar organization is regarded as sensitive and we may need to process this information if you use a CDP Number that only members of that union or organization can use.*

**Please note that if you wish to rent with us or our licensees and need to provide sensitive data, you consent to that data being collected, used and disclosed for our Operational Uses. We will not use sensitive data about you for marketing purposes.**

### Sources

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We collect personal data directly **from you** when you make a reservation or rent a vehicle or contact us to purchase a vehicle, including information you provide:

- When you contact our reservation or customer contact centers;
- On our websites;
- At the rental location;
- At the selling location;
- When you complete a vehicle purchase agreement and related documents, or apply for financing for the purchase of a vehicle; and
- When you complete transactions with us, including options you take, charges you incur and any incidents or accidents that may occur.

We also gather personal data about you from a variety of **other sources**, including:

- Other companies that have business relationships with us, such as our licensees, affiliates and business partners, including airlines, hotels and financial service providers.

### Websites

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#### Our websites

We use certain technologies on our websites to collect data about your visit, as follows:

##### → Cookies

A “**cookie**” is a set of data sent to your computer by our web server that enables the server to recognize your computer.

Cookies help us improve the quality of your visits to our websites by making the reservation process faster and smoother. The information they provide helps us develop content and features that we think will be of interest to you.

We use cookies to:

- Track your use of our websites during a single visit, remember the data you provide and the choices you make as you progress from page to page (“**session cookies**”); and
- Recognize you at your next visit (“**persistent cookies**”).

#### **More about cookies...**

*By adjusting your browser or installing certain software, you can restrict our use of cookies. If you do this, you should be aware of the following:*

- *If you restrict our use of **session cookies** you will not be able to use our websites or certain features of our e-mail messages. You should be aware that session cookies are generally deleted or made unavailable to us as soon as you close your browser.*
- *If you restrict our use of **persistent cookies** you may still enjoy the full workings of our websites and e-mail messages but will need to re-enter some data when starting a new website session. Although persistent cookies will neither automatically be erased nor made unavailable to us upon closing your browser, they will typically “expire” after a number of years.*

*If you are still unsure about cookies, please note that the data that makes up one of our cookies will typically have no meaning to anyone other than us. Also, a cookie is unable to retrieve other data from your computer's hard drive or pass on computer viruses.*

### → Pixel tags

In addition, we may use “**pixel tags**” or similar technologies that enable us to track your actions as a user of our websites or recipient of our e-mail messages.

Pixel tags are used to collect anonymous data to help us determine popular destinations, average rental prices, quote and conversion rates, click-throughs and other information to improve our service. We also use them to identify which online advertisement or email has brought a customer to our website.

### Other company websites

Our websites and e-mail messages may contain links to websites operated by other companies. You should be aware that the collection and use of any data you provide on these websites will be governed by the privacy policy of the company providing the website and not by this policy.

## RETENTION

*We try to ensure that the personal data we retain about you is stored securely and is as accurate, current and complete as necessary for the purposes we use it for.*

### Storage

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We generally retain personal data about our customers for as long as we believe appropriate for the purposes for which it was collected or as otherwise required by applicable law.

Our principal databases for storing the personal data we collect are located in Oklahoma, U.S.A.

### Security

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As you may be aware, there is no completely secure method of transmitting or storing data. Although their physical characteristics are different, postal mail, telephone calls, text messages, faxes and transmissions over the Internet all present possibilities of loss, misrouting, interception and misuse of the data that is transmitted.

We aim to maintain appropriate physical, procedural and electronic safeguards to protect your personal data, including:

- Restricting access to personal data to our employees on a “need to know” basis;
- Enforcing policies and procedures for our employees in their handling of personal data; and
- Using technologies designed to safeguard data during its transmission, such as SSL encryption for the data you provide on our websites.

If you have reason to believe that any account with us is no longer secure, you must immediately contact us by following the instructions at the end of this policy.

### **More about SSL encryption...**

*“SSL” stands for Secure Sockets Layer encryption. We use this protection when you submit data to us on our websites. SSL encryption seeks to ensure that you are actually sending your data to Hertz and that no-one else can read or tamper with it during transmission.*

When you are asked to provide your personal data to us on our website, you will see that our "http" website address changes to read "https". The additional "s" denotes that the site is secure for that data transfer. You may also see a closed padlock symbol on your screen, again denoting a secure site.

### Security of communications

We try to strike a balance between the security of your data and your convenience. As a result, we may sometimes use a method of communication that is less secure than a less convenient alternative.

For example, we will send you e-mail or text message in unencrypted form (i.e. instantly readable) because many of our customers are unable to access encrypted (i.e. coded) e-mail. This means that our message, if misrouted or intercepted, could be read more easily than encrypted e-mail. For this reason, please do not include confidential information, such as your # credit card number or driver's license number, in any e-mail you send to us.

For a more secure way to communicate with us over the Internet, please click on the "Contact Us" link at the bottom of any page on [www.hertzcarsales.com](http://www.hertzcarsales.com), [www.hertz.com](http://www.hertz.com) or use the Live Chat feature on [www.hertzrent2buy.com](http://www.hertzrent2buy.com).

### Access

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You may access and review your personal data and correct factual errors as follows:

- If you are a member of a Hertz membership program, such as Hertz #1 Club, #1 Club Gold or similar, you may update your member profile in the Hertz #1 Club section of [www.hertz.com](http://www.hertz.com).
- If you have registered with Hertz Rent2Buy, you may update your Hertz Rent2Buy Account profile in the My Account section of [www.hertzrent2buy.com](http://www.hertzrent2buy.com).
- If you are not a member of a Hertz membership program or registered with Hertz Rent2Buy, or your interest is broader than your membership data, or you wish us to delete certain of your personal data, please contact us by following the instructions at the end of this policy.

To protect your privacy and the security of your personal data, we will take steps to verify your identity before granting you access or making corrections to the data we store about you.

### USES

*By enrolling in membership or making a reservation with us, you consent to our use and disclosure of your personal data for the operational uses listed below. We would also like to use your data for our marketing purposes.*

#### Operational uses

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The examples provided below are illustrative and not a complete list of our practices:

#### To provide you services

We will share your personal data among ourselves, our agents, our licensees, other companies and governmental agencies to provide services to you, including to:

- Make your reservation and provide your rental, test rental, or traditional test drive;
- Process your vehicle purchase transaction and provide related services, including sale of ancillary products and processing your vehicle title and registration;
- Assist you with obtaining financing for your vehicle purchase;
- Provide you with customer assistance;

- Bill and collect amounts owed to us for your transactions; and
- For customer satisfaction and market research purposes to help us improve our services.

### Disclosure to companies you use

We will also share your information with companies you use in connection with your test rental and vehicle purchase, including:

- Your credit card provider and other companies that process your charges;
- Any intermediary you use, such as a travel agent or broker or financial services, in relation to any aspect of your test rental or vehicle purchase; and
- Any operator of a membership program for which you are rewarded for a test rental with us, such as a frequent flyer program.

You may quote a special discount code, called a “**CDP number**,” when you rent with Hertz, entitling you to the special rate or benefits we may have negotiated with your company, association, credit card company or travel club. We have specific rules governing our sharing of your data with the sponsors of these CDP rates.

### More about CDP Sponsors...

*If you rent using a CDP (Customer Discount Program) number, you consent to our disclosure of your personal data to the CDP sponsor to:*

- *Confirm your eligibility to rent using that CDP number;*
- *Determine our compliance with the terms of the program;*
- *Establish your compliance with the sponsor's rental policies;*
- *Enable the sponsor's payment of your rental costs (if applicable); or*
- *For any other uses reserved by a CDP sponsor in its agreement with you.*

*CDP Sponsors are required to treat all personal data as confidential. They are not allowed to use the data for marketing purposes.*

*If you do not wish us to disclose your personal data to a CDP sponsor for the above purposes, you must not use their CDP number for your rental. This will mean, however, that you will not be able to receive the benefits associated with that CDP number.*

### Protective and legal uses

We may use and disclose your personal data as we believe appropriate, in compliance with applicable law, to protect our business. For example, we may share your personal data with credit reporting and fraud checking agencies. We may also share your data with organizations to enforce your agreements with us and recover any monies due, such as debt collection agencies.

In addition, we may share your personal data for legal reasons, including:

- Cooperating with law enforcement agencies, to identify individuals who may be involved in illegal activities;
- Responding to governmental and administrative bodies in relation to charges arising during the rental, such as parking and traffic fines, tolls and congestion charges; and
- To comply with applicable law.

### Disclosure to our agents

We may use other companies as our agents to act on our behalf and assist us in the conduct of our business, performing services for us under our instruction. These services may include hosting certain websites or databases, running promotions for us, sending marketing communications, carrying out data analysis and conducting customer satisfaction surveys or other research. These services may also include processing your loan application, title, registration, warranty or extended service agreement documents. We will require our agents to maintain appropriate security standards to protect your personal data and use the data only for the purposes we specify.

### Disclosure for corporate transactions



We may disclose your personal data to other companies in relation to the sale, merger or transfer of one of our businesses to enable the other company to decide whether to proceed with the transaction. If the transaction is completed, the company will be required to observe the relevant provisions of this policy with respect to the data provided.

## Marketing uses

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We may aggregate your personal data and use it to develop targeted marketing programs and service offerings that we believe may be of interest to you. We would like to send these to you by email or by mail. We would also like to share your personal data with our licensees, affiliates and business partners for their marketing purposes. You have choices in relation to our marketing uses of your personal data as follows:

### US residents

We may use your personal data for the above marketing purposes, although you can choose to limit or restrict our mailings and our sharing of your data for these uses by following the instructions at *Marketing Options* below.

### EU residents

We will only use your personal data for our marketing purposes with your prior consent, which may be collected from a number of sources.

If you do not receive marketing messages from us and would like to do so, or if you want to limit or restrict our mailings or sharing of your data for marketing purposes, please follow the instructions at *Marketing Options* below.

### Residents of other countries

Our use of your personal data for marketing purposes will comply with your local law. You can instruct us how we can use your personal data for marketing purposes by following the instructions at *Marketing Options* below.

## Marketing Options

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### Members of Hertz

If you are a member of Hertz #1 Club or #1 Club Gold or a similar program, you will have made marketing choices when you enrolled. These choices are now recorded in your Profile. You can review and amend your selections by accessing your Profile at the Hertz #1 Club section on [www.hertz.com](http://www.hertz.com).

Alternatively, please complete the *My Privacy Choices* form at the end of this policy and mail it to us, following the instructions at *Contact Us* below.

### Non-members

If you are not a member of one of our programs, you can record your marketing choices by enrolling, free of charge, in Hertz #1 Club. Please either ask at the rental counter or visit our Hertz #1 Club section at [www.hertz.com](http://www.hertz.com).

When you enroll, we will provide you with a Hertz #1 Club number and ask you to quote it when you rent a vehicle from Hertz. We will automatically apply your marketing choices to all Hertz rentals you make quoting this number. Your choices will be recorded in your Hertz #1 Club Profile and you



will be able to amend your choices at any time by following the instructions for *Members of Hertz programs* above.

## Alternative opportunities to opt-out

Our marketing emails contain an unsubscribe option. If you do not want us to continue to send marketing emails to your email address, click on '*unsubscribe*' and we will not send further marketing emails to that address, although you may still receive emails at other addresses for which you have not unsubscribed. If you subsequently wish to override your choice to unsubscribe, you will need to either amend your Profile (see *Members of Hertz programs*) or, if you are not a member of one of our programs, follow the instructions for *Non-members* above.

## Important points to note

Please note the following points about the marketing choices you make:

- If you change your marketing choices, we will always observe your most recent choice associated with your Hertz membership number. Although we aim to process your choices promptly, you may still receive marketing communications prepared before we received your request to unsubscribe;
- If you change your address, we will continue to follow your directions for your most recent address provided from your '*unsubscribe*' click above, your Profile, or the My Privacy Choices form you completed that is associated with your Hertz membership number. In order for us to continue to follow your directions at a new address, you will need to update your Profile online or complete another My Privacy Choices form with your updated information and provide it to us with your changed contact information; and
- If you choose not to receive marketing messages from us, you may not be able to receive certain benefits connected to your program, such as Hertz #1 Awards<sup>®</sup> points and free rental days (if applicable). You will, however, continue to receive program updates and other membership information; and
- If your Profile contains a customer discount program (CDP) number, your CDP or affiliation sponsor may have made marketing choices for users of that number. If the sponsor's choices are more restrictive on our use of your data than your choices, we will observe the choices made by the sponsor.

## CONTACT US

We hope this policy answers your questions about our collection and use of your personal data. If you have additional questions or want to contact us for a specific purpose, please select from the following:

**Access/ Corrections:** Please send any request to access, amend or delete certain personal data we hold about you to the most convenient address below.

**General questions:** You should send any questions you may have about this policy to the most convenient address below. If you feel our response is not satisfactory, we will refer you to a neutral and independent dispute resolution organization.

**Marketing:** Send a completed *My Privacy Choices* form (at the end of the policy) to the most convenient address below. We aim to process your choices promptly on receipt, but you should please allow a number of days for your choices to become effective.

**Security:** If you have reason to believe that the personal data we hold about you, such as your #1 Club, Gold, or other program Profile is no longer secure, you must immediately notify us of the problem by either clicking "**Contact Us**" at the bottom of any page on [www.hertz.com](http://www.hertz.com), or [www.hertzcarsales.com](http://www.hertzcarsales.com), or calling as follows:

- Customers in the United States: (800) 654-4173 ( Hertz) or (888) 674-3309 ( Hertz Rent2Buy)  
Customers outside the United States: 001 (405) 775-3400

## Contact addresses

- Director, Privacy Services, The Hertz Corporation, P.O. Box 25301, Oklahoma City, OK 73125, U.S.A.
- Director, Privacy Services, Hertz Europe Service Centre, Swords Business Park, Swords, Co. Dublin, Republic of Ireland
- Privacy Compliance Officer, Hertz Australia Pty Limited, Level 6, 10 Dorcas Street, South Melbourne VIC 3205, Australia
- Director, Privacy Services, Hertz New Zealand Ltd., Private Bag 4716, Christchurch, New Zealand 8020

## My Privacy Choices

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Please complete this form and send it to us by following the instructions at *Contact Us* above.

(Updates: Please update your information in your Profile online, or use this form for changes.)

Name: .....

Address: .....

State/ Province: .....

Zip/ Post code: .....

Country: .....

#1 Club Number: .....

Email Address: .....

A. Please send me marketing offers and materials from Hertz:

	Yes	No
Postal mail	<input type="checkbox"/>	<input type="checkbox"/>
E-mail	<input type="checkbox"/>	<input type="checkbox"/>

B. Please share my personal data with Hertz's licensees, affiliates and business partners for their marketing purposes:

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>